Recommended Resource List: Structured Behavioral Interviewing

The State Library of the Kentucky Department for Libraries and Archives is dedicated to "Serving Kentucky's Need to Know."

To request a title from the State Library:

- State government employees should follow the call number link to the KDLA Catalog and click on the "Make a Request" tab on the right. Complete the form with your name, library card number, and delivery choice. Then click on "Submit Form." Requests can also be made by calling the State Library's Circulation Desk at (502) 564-8300, ext. 337 or (800) 928-7000, ext. 337. Materials can be delivered by messenger mail in Frankfort or by UPS to field/district offices (return postage included).
- Public Library staff should use the OCLC Interlibrary Loan system for audiobook and book requests and the <u>Public Library Visual Materials/Kit Request</u> form for videos and DVDs.
- *Members of the general public* should contact their local public library for interlibrary loan service.

Books

Davila, Lori. **How to Choose the Right Person for the Right Job Every Time.** New York: McGraw-Hill, 2005. Call number: <u>658.31124 Davi</u>

Hoevemeyer, Victoria A. **High-impact Interview Questions: 701 Behavior-based Questions to Find the Right Person for Every Job.** New York: AMACOM, 2006. Call number: <u>658.31124 Hoev</u>

Kessler, Robin. **Competency-based Interviews.** Franklin Lakes, NJ: Career Press, 2006. Call number: <u>650.144 Kess</u>

Videos/DVDs

Hire for Attitude. 20 min. Video Visions, 2000. DVD. Call number: VC DV 658.311 Hire

More Than a Gut Feeling III. 32 min. Provant Media / LearnCom, 2001. DVD. Call number: VC DV 658.31124 More

The Three-dimensional Interview: Evaluating for Capability, Commitment, and Chemistry. 28 min. VisionPoint Productions, 2006. Video or DVD. Call number: <u>VC DV 650.144 Thre</u>

Websites

http://www.quintcareers.com/behavioral_interviewing.html

Behavioral Interviewing Strategies for Job-Seekers offers a description of behavioral interviewing, sample questions for the interviewer and tips for the job hunter. Last accessed on October 27, 2008.

http://humanresources.about.com/od/interviewing/a/behavior_interv.htm

Behavioral Interviews: Use Behavioral Interviewing to Select the Best provides a strategy for developing a behavioral interview. Last accessed on October 27, 2008.